



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF
AGRICULTURE AND RURAL DEVELOPMENT**

Reference : S4/1
To : ALL HEADS OF DEPARTMENT: LIMPOPO PROVINCIAL GOVERNMENT
Subject : ADVERTISEMENT OF POSTS

LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT VACANCY CIRCULAR NO. 10 OF 2025.

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Applications are hereby invited for the filling of the vacant posts, which exist in the Limpopo Department of Agriculture and Rural Development. Women and people with disabilities are encouraged to apply.

APPLICATIONS : Applicants must quote the relevant reference number on the application and apply on the following website: <https://erecruitment.limpopo.gov.za>

CLOSING DATE : 07 March 2025

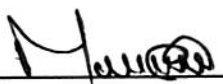
ENQUIRIES : Ms Modiba MM Tel No: (015) 294 3170, Ms. Mtswene PV Tel No: (015) 294 3395, Ms. Mothapo RL Tel No: (015) 294 3235 or Ms. Kgobe MA Tel No: (015) 294 3347.

NOTE : Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act 3 of 2000. By virtue of applying, you are consenting that the department subject you to personnel suitability checks e.g. the verification of educational qualifications, previous experience, citizenship, reference checks, financial check, and security vetting. Candidates with foreign qualifications are advised to attach SAQA accreditation of their qualifications. Successful incumbents will be expected to sign a performance agreement within three months of the assumption of duty and be required to disclose their financial interest in accordance with the prescribed regulations. Failure to comply with the above requirements

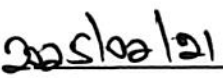
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will result in the disqualification of the application. The Department reserves the right not to make any appointment for the advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department. Note: Due to austerity measures, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews.

Note: The full contents of the advertised posts will be posted on the following websites: www.ldard.gov.za
www.dpsa.gov.za / and www.limpopo.gov.za



Ms. Mashamba MA
Acting Head of Department



Date

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POST : **ASSISTANT AGRICULTURAL PRACTITIONER (REF NO: LDARD 19/02/2025) (42 POSTS)**

Three (03) year fixed term contract (Placement will be done according to the needs in all the five districts)

SALARY : R183,279 per annum (Level 04) plus 37% in lieu.

CENTRE : LDARD

REQUIREMENTS : Grade 12 plus an appropriate NQF Level 6 qualification in Agriculture majoring in Crop Production / Animal Production or equivalent qualification as recognised by SAQA. Compulsory registration with South African Council for Natural Scientific Professions (SACNASP). No Experience Required. Valid driver's license (with exception of people with disabilities). **Knowledge, Competencies and skills:** Knowledge of extension methodology, good communication skills (verbal and written), basic reporting skills, a basic-level ability of public speaking, understanding of group dynamics and the ability to communicate with clients and farmers. Applicants must be prepared to physically visit farmers (farms or projects) within the areas where they will be placed.

DUTIES : To assist in rendering general agricultural advice to internal and external clients to ensure sustainable development. Assist in demonstrations of farming methods, to ensure efficient utilisation of resources like soil, water, veld, money and others. Assist in organising farmers' days, information sessions, etc. Assist in conducting farm visits and use visitation tools for impact assessment and the development of farm business plans. Source technical and functional input from specialists as required by producers. Assist in providing clients- with information concerning financial assistance. To assist in providing technical support on all agricultural projects, food security initiatives and land development support programmes and assist with planning, advice, facilitation of training and after-care. Assist in identification and mobilise interest groups to form entities or institutions. Assist in organising meetings to identify training needs. Assist to facilitate capacity building and provide aftercare. Assist in facilitating the development and implementation of business plans. Assist to establish and revive inactive projects. Assist in establishing and maintaining home gardens. To assist in promoting a pluralistic approach and partnership with relevant agricultural approach and partnership with relevant agricultural stakeholders and organised agriculture. Assist in gathering and analysing relevant information to assist with identification of problem areas and prioritisation thereof, e.g., conduct extension surveys. Conduct planning meetings. Assist to facilitate the establishment of cooperatives, farmer's associations,

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interest groups etc. To assist in the promotion of sustainable production of agricultural products. Facilitate the identification of real and perceived needs. Establish structures to address the needs identified. Assist in building capacity of clients to enable them to fulfil their own needs. Assist in providing inputs for the implementation of best practice, technologies, and latest trends. Support the implementation of programs. Assist in evaluating the success / effectiveness of production systems. Provide continuous support to ensure sustained production. Provide administrative and related functions. Study technological advances and best practices to enable him / her to perform the extension function according to the required standards. Keep the relevant database up to date (including a register of farms within area of operation). Compile and submit monthly and quarterly reports. Comply with the Public Service prescripts, departmental policies, procedures, technologies, and new developments to be able to render efficient and effective extension services. Safe keeping of physical assets (where applicable).